



The John Hamm Conservation Internship

Title: John Hamm Conservation Intern

Office Location: Allegheny Land Trust, 416 Thorn St., Sewickley, PA, 15143 – Field work will occur primarily at Wingfield Pines Conservation Area in Bridgeville, Allegheny County

Time: May - August (*A total of 10 weeks at 35 hours per week*)

Compensation: \$15/hour, no benefits

Reports To: Caitlin McCalla, Vice President of Stewardship

Application Closing Date: March 31, 2026 at 5:00 pm; applications are considered on a rolling basis

To Apply: Submit cover letter and resume to Caitlin McCalla at caitlin@alleghenylantrust.org with “The John Hamm Conservation Internship” in the subject line.

Internship Summary:

This Allegheny Land Trust internship will engage you with land conservation, volunteers, land management, non-profit operations, and so much more. This position assists with critical stewardship, fieldwork, land management, volunteer recruitment, and restoration of Chartiers Creek and Wingfield Pines Conservation Area, and provides support at the nearby Meyer Farm Conservation Area located in the Chartiers Creek Watershed. The position will work with a variety of ALT departments, local, state, and federal agencies as well as nonprofit organizations to accomplish tasks for the betterment of the green spaces and entire watershed.

Duties and Responsibilities:

- Communicate with visitors to promote understanding of the land's unique attributes and threatened resources. Lead interpretive walks of the Abandoned Mine Drainage system at ALT's Wingfield Pines Conservation Area in Upper St. Clair. Coordinate, lead, and wrap-up volunteer workdays and events.
- Make informal presentations and represent ALT at community events and meetings. Attend public events collaborating with community members, local authorities, and volunteers in support of healthy conservation areas.
- Assist with management plan implementation, invasive species control, native habitat development, and more.
- Perform general maintenance of trails, signs, parking areas, and other visitor facilities in conservation areas found in the watershed using tractors, mowers, small power equipment, and hand tools.
- Maintain accurate records in the ALT stewardship office of activities and events on conservation lands.
- Assist ALT staff as needed.

Requirements and Basic Qualifications:

- Pursuing a degree in natural sciences, park management, landscape architecture, or related fields.
- Available for a total of 10 weeks.
- Excellent public speaking, communication, and organizational skills.
- Ability to work independently and as part of a team.
- Ability to lift and carry up to 30 pounds; ability to use hand tools and some mechanical equipment.
- Familiarity with native flora/fauna as well as invasive species.
- Knowledge of trail maintenance and ecological land management principles.
- Availability of working some evenings and weekends.
- A valid driver's license and reliable transportation (gas expenses are reimbursed at the federal IRS rate.)
- Ability to hold and maintain Act 34, 151, 114 clearances.

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ALT is a 501(c)3 land conservation nonprofit that has helped local people save local land in the Pittsburgh region since 1993. The organization's mission is to conserve and care for local land for the health and well-being of current and future generations, and its vision charts a path for a resilient region with abundant green space that is easily accessible and recognized as essential to the quality of life for all.

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Allegheny Land Trust is an equal opportunity employer committed to diversity, equity, access, and inclusion. Allegheny Land Trust will not discriminate against any employee or applicant based on race, color, national or ethnic origin, religion, age, sex, handicap, pregnancy, sexual orientation, or gender identity.